

# Financial Services Remuneration

- Multi-award winning law firm
- Specialist remuneration and incentive advice
- Advisors to the world's leading global banks, investment firms, asset managers and insurers

## Our clients include



## Financial services team



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Our broader incentives team comprises of 20+ expert lawyers

## Financial services remuneration

Tapestry is a multi-award winning law firm which specialises in all aspects of remuneration and incentives, with a focus on the financial services sector. We can assist you with:

- Understanding and implementing UK, EU and international financial services remuneration regulations
- Designing and drafting award and plan documentation, including fund plans
- Conducting regulatory gap analyses to understand your compliance and identify required actions
- Designing and drafting remuneration-related policies, including those relating to buy-outs, malus, clawback and severance
- Assisting with regulatory remuneration disclosures
- Providing tailored training including to remuneration committees

## Supporting your global incentives

Tapestry's focus is to support global businesses in operating their incentive plans around the world. We advise on all aspects of global incentives, including:

- Legal, regulatory and tax compliance globally, including assistance with any local filings
- Corporate governance aspects of executive pay
- Clawback strategies and global considerations

Tapestry have a **global network** of law firms around the world who have been handpicked to provide practical, cost-effective and expert local advice.

## OnTap – our leading online database

Plan your launch, keep up-to-date with the key legal and tax requirements and manage your global compliance with 24/7 access to OnTap.

- Legal and tax information in over 150 countries
- Accessible employee tax notes and payroll guides
- Centralised knowledge 'hub' with in-depth training modules
- Managed by award-winning, expert lawyers
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